# Executive Summary
## Solving Industry Challenges Using Competency Models
02/12/2019
**Moderator(s):** **Pam Frugoli**, *Todd Cohen*
**Speaker(s):** *Alicia Uhde, James Austin*

The Competency Models are a key component in providing industries and educators a framework for training and preparation of the talent pipeline. This webinar is the first in a series on how the industry competency models can be used to ensure that workers are getting the knowledge, skills, and abilities needed to contribute to meet industry needs in their local economies.

Uses of the Competency Models can include:
- Training Development
- Curriculum Development
- Hiring standards

In this webinar, Alicia Uhde of Bismarck State College and James Austin of The Ohio State University both discuss how they have been able to successfully create and utilize Competency Models in their programs. Topics they discuss include:
- Creating partnerships of significant players within an industry
- Identifying common standards across firms within an industry to include in a competency model
- Developing a customized competency model based on specific current industry standards
- Tailoring educational curricula to the requirements that have been identified in the Competency Model
- How Competency Models can lead into career pathways

## Run of Show

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| **Objectives** | **0:32** |
| **Introductions** | **1:33** |
| **Overview of Competency Models** | **4:34** |
| • Competency Models defined | 4:36 |
| • Development of Competency Models | 5:50 |
| • Structure of Competency Models | 6:35 |
| **How the Competency Models should be used** | **9:08** |
| **Alicia Uhde: Competency Models used to build curricula at Bismarck State College** | **11:12** |
| • Degree Programs | 13:00 |
| • TREND Consortium | 14:30 |
| • Customization of Competency Model | 15:20 |
| • Competency Models used in Career Pathways | 18:20 |
| • Partnership Engagement | 22:52 |
| • Leading to a "breakthrough moment" with industry partners | 28:55 |
| **James Austin: Competency Models used in Healthcare sectors** | **30:55** |
| • Healthcare Competency Model | 32:34 |
| • Project phases | 34:00 |
| • Test Question Bank | 39:00 |
| • Partners / Field Testing | 39:30 |
| **Q+A** | **42:00** |

- **Federal** ■ *State* ■ *Other*

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*timestamps are not hyperlinked