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Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

If the Census percent minority column has a value of less than 0.5% or is actually zero, the incidence in the population is too small to permit meaningful analysis. In that case, the last four columns in the table will all show N/A.

The percent difference will have a value of 0.0% (0.00% for Pacific Islanders) when SCSEP serves none of the relevant minority population. Where this occurs, the column for <80% will show 1, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.
Appendix A: Participation Tables, Grantees

Table 1: Grantees by Minority Overall

<table>
<thead>
<tr>
<th>Grantee</th>
<th>SCSEP Minority</th>
<th>Census Minority</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP</td>
<td>73.9%</td>
<td>51.5%</td>
<td>143.5%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>ANPPM</td>
<td>84.9%</td>
<td>58.1%</td>
<td>146.1%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>ATD</td>
<td>30.4%</td>
<td>11.0%</td>
<td>276.4%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Easter Seals</td>
<td>60.4%</td>
<td>38.7%</td>
<td>156.1%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Experience Works</td>
<td>20.9%</td>
<td>12.3%</td>
<td>169.9%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Goodwill Industries</td>
<td>45.7%</td>
<td>23.6%</td>
<td>193.6%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>IID [S]</td>
<td>74.7%</td>
<td>38.9%</td>
<td>192.0%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>National Able Network</td>
<td>32.3%</td>
<td>10.2%</td>
<td>316.7%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NAPCA [S]</td>
<td>97.1%</td>
<td>61.6%</td>
<td>157.6%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NAPCA [G]</td>
<td>72.2%</td>
<td>48.4%</td>
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</tr>
<tr>
<td>NCBA</td>
<td>64.3%</td>
<td>33.6%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NCOA</td>
<td>57.4%</td>
<td>38.2%</td>
<td>150.3%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NICOA [S]</td>
<td>87.4%</td>
<td>50.5%</td>
<td>173.1%</td>
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</tr>
<tr>
<td>NOWCC</td>
<td>22.4%</td>
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<td>0</td>
</tr>
<tr>
<td>NUL</td>
<td>78.9%</td>
<td>47.0%</td>
<td>167.9%</td>
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</tr>
<tr>
<td>OAGB</td>
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<tr>
<td>The WorkPlace</td>
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<td>0</td>
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<td>VANTAGE</td>
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<td>0</td>
</tr>
<tr>
<td>National Grantees</td>
<td>61.4%</td>
<td>38.1%</td>
<td>161.2%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

1 Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.
<table>
<thead>
<tr>
<th>Grantee</th>
<th>SCSEP Percent Minority</th>
<th>Census Percent Minority</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>67.5%</td>
<td>42.0%</td>
<td>160.7%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Alaska</td>
<td>40.4%</td>
<td>43.2%</td>
<td>93.5%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arizona</td>
<td>36.3%</td>
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<td>0</td>
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<td>25.7%</td>
<td>203.5%</td>
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<td>0</td>
</tr>
<tr>
<td>California</td>
<td>67.0%</td>
<td>63.2%</td>
<td>106.0%</td>
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<td>0</td>
</tr>
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<td>0</td>
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<tr>
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<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>0</td>
<td>0</td>
</tr>
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<td>0</td>
</tr>
<tr>
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<td>145.1%</td>
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<td>0</td>
</tr>
<tr>
<td>Georgia</td>
<td>68.4%</td>
<td>35.5%</td>
<td>192.7%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hawaii</td>
<td>83.8%</td>
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<td>118.7%</td>
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<td>0</td>
</tr>
<tr>
<td>Idaho</td>
<td>28.3%</td>
<td>13.1%</td>
<td>216.0%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Illinois</td>
<td>80.9%</td>
<td>48.9%</td>
<td>165.4%</td>
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<td>0</td>
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<tr>
<td>Indiana</td>
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<td>13.7%</td>
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<tr>
<td>Iowa</td>
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<tr>
<td>Kansas</td>
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<td>199.6%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Kentucky</td>
<td>11.7%</td>
<td>8.2%</td>
<td>142.7%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Louisiana</td>
<td>82.4%</td>
<td>49.4%</td>
<td>166.8%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Maryland</td>
<td>59.4%</td>
<td>43.1%</td>
<td>137.8%</td>
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<td>0</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>53.0%</td>
<td>30.5%</td>
<td>173.8%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Michigan</td>
<td>54.3%</td>
<td>28.7%</td>
<td>189.2%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Minnesota</td>
<td>23.0%</td>
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</tr>
<tr>
<td>Mississippi</td>
<td>75.4%</td>
<td>45.0%</td>
<td>167.6%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Missouri</td>
<td>43.3%</td>
<td>25.5%</td>
<td>169.8%</td>
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<td>0</td>
</tr>
<tr>
<td>Montana</td>
<td>23.0%</td>
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<tr>
<td>Nebraska</td>
<td>54.4%</td>
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<tr>
<td>Nevada</td>
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<td>47.2%</td>
<td>153.8%</td>
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<tr>
<td>New Hampshire</td>
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</tr>
<tr>
<td>New Jersey</td>
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<td>133.9%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>New Mexico</strong></td>
<td><strong>54.0%</strong></td>
<td><strong>69.8%</strong></td>
<td><strong>77.4%</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
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<tr>
<td>New York</td>
<td>67.4%</td>
<td>56.4%</td>
<td>119.5%</td>
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<td>0</td>
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</tr>
<tr>
<td>North Carolina</td>
<td>69.9%</td>
<td>43.5%</td>
<td>160.7%</td>
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<tr>
<td>North Dakota</td>
<td>13.4%</td>
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<tr>
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<td>14.1%</td>
<td>356.0%</td>
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</tr>
<tr>
<td>Grantee</td>
<td>SCSEP Minority</td>
<td>Census Minority</td>
<td>Percent Difference</td>
<td>Less Than 80%</td>
<td>Significant (P&lt;=.05)</td>
<td>Less Than 80%, Sig</td>
</tr>
<tr>
<td>------------------</td>
<td>----------------</td>
<td>----------------</td>
<td>--------------------</td>
<td>---------------</td>
<td>----------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>43.4%</td>
<td>23.3%</td>
<td>186.3%</td>
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<td>0</td>
</tr>
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<td>17.4%</td>
<td>116.1%</td>
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<td>0</td>
</tr>
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<td>Pennsylvania</td>
<td>51.4%</td>
<td>25.1%</td>
<td>204.8%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>99.2%</td>
<td>99.4%</td>
<td>99.8%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>35.5%</td>
<td>27.8%</td>
<td>127.7%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>South Carolina</td>
<td>70.5%</td>
<td>43.1%</td>
<td>163.6%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>South Dakota</td>
<td>35.2%</td>
<td>26.3%</td>
<td>133.8%</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Tennessee</td>
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<td>177.9%</td>
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<td>0</td>
</tr>
<tr>
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<td>109.8%</td>
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<td>0</td>
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<td>1</td>
<td>1</td>
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<td>158.5%</td>
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<td>34.0%</td>
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<td>147.2%</td>
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<td>0</td>
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<td>0</td>
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<td>0</td>
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<tr>
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<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Nationwide</td>
<td>60.3%</td>
<td>38.0%</td>
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<td>2</td>
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Table 2: Grantees by Hispanic

<table>
<thead>
<tr>
<th>Grantee</th>
<th>SCSEP Percent Hispanic</th>
<th>Census Percent Hispanic</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
</tr>
</thead>
<tbody>
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Table 4. Grantees by Asian

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<td>NA</td>
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<td>300.00%</td>
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</tbody>
</table>
Appendix B: Participation Tables, National Grantee by State

Table 1: Grantees by Minority Overall

<table>
<thead>
<tr>
<th>AARP</th>
<th>SCSEP Percent</th>
<th>Population Percent</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<td>Minority</td>
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<td>31.9%</td>
<td>177.7%</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>CO</td>
<td>67.0%</td>
<td>40.5%</td>
<td>165.4%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FL</td>
<td>62.6%</td>
<td>51.8%</td>
<td>120.8%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>66.7%</td>
<td>139.1%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>IA</td>
<td>55.5%</td>
<td>13.4%</td>
<td>414.2%</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>247.0%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>204.3%</td>
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<td>0</td>
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<td>99.4%</td>
<td>99.8%</td>
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<td>112.9%</td>
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<td>0</td>
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ANPPM: Minorities Overall

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<th>Population Percent</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<td>0</td>
</tr>
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<tr>
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<td>112.0%</td>
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<td>0</td>
<td>0</td>
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<tr>
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### ATD: Minorities Overall

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<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
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<tr>
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<td>6.3%</td>
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<td>0</td>
</tr>
<tr>
<td>Total</td>
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<td>11.0%</td>
<td>276.4%</td>
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### Easter Seals: Minorities Overall

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<th>Population Percent Minority Overall</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<td>IL</td>
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<td>155.9%</td>
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<td>0</td>
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</tr>
<tr>
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</tr>
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</tr>
<tr>
<td>OR</td>
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<tr>
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### Experience Works: Minorities Overall

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<th>Population Percent Minority Overall</th>
<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
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<tr>
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## Goodwill: Minorities Overall

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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<tr>
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<tr>
<td>MO</td>
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## IID [S]: Minorities Overall

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<tr>
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</tr>
<tr>
<td>MS</td>
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<td>260.4%</td>
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<tr>
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## National Able Network: Minorities Overall

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<th>Significant (P&lt;=.05)</th>
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<td>0</td>
</tr>
<tr>
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<td>Significant (P&lt;=.05)</td>
<td>Less Than 80%, Sig</td>
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<th>Population Percent Minority Overall</th>
<th>Percent Difference</th>
<th>Less Than 80%</th>
<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<tr>
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<tr>
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<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
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</thead>
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<th>Significant (P&lt;=.05)</th>
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### Table 3: Grantees by Black

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**ANPPM: Black**

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<th>Significant (P&lt;=.05)</th>
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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
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### VANTAGE: Black

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Table 4: Grantees by Asian

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<th>Significant (P&lt;=.05)</th>
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### ANPPM: Asian

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<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
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### Easter Seals: Asian

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<th>Significant (P&lt;=.05)</th>
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<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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### VANTAGE: Asian

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Table 5: Grantees by American Indian

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<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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## IID [S]: American Indian

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## National Able Network: American Indian

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### The WorkPlace: American Indian

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<th>Percent Difference</th>
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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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Table 6: Grantees by Pacific Islander

### AARP: Pacific Islander

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<th>Significant (P&lt;=.05)</th>
<th>Less Than 80%, Sig</th>
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<th>Significant (P&lt;=.05)</th>
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### Experience Works: Pacific Islander

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### IID [S]: Pacific Islander

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### National Able Network: Pacific Islander

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Technical Notes on Reading the Tables in Appendices C-H

There are two different tests of significance for the SCSEP employment outcome measures: the Fisher’s Exact test for the percentage employed and the Wilcoxon Rank Sum and Signed Rank Test for median earnings. The Fisher’s Exact test is used for the Q2 Employment and Q4 Employment measures of the percentage of participants employed at each period. The test is only performed on the positive value, i.e., employed, not the negative value, i.e., not employed. The Wilcoxon test is used for the median earnings measure. The Wilcoxon test is a non-parametric alternative to the paired t-test. Both Fishers’ and Wilcoxon tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that the result would have occurred by chance.

The differences in pairs of percentages for Q2 Employment and Q4 Employment are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an “a” and the Black cell has a “b” and the percentage for the White cell is larger than that for the Black cell, those two percentages are significantly different, and the cells will be highlighted. If White is “a” and Black is “a,” then there is no significant difference, and there will be no highlighting. Moreover, if the table row has White as “a” and Black as “b,” but the Black group’s percentage is higher than the White group’s, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

For median earnings, all differences that are statistically significant are denoted by an asterisk ("*"). However, as with Q2 Employment and Q4 Employment, only significant differences that disadvantage the minority category are highlighted.

In certain instances, there are slight discrepancies between the percentages or medians presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of median earnings), are the result of differences in the calculation methods. In no instance are they substantive.

---

2 The Wilcoxon Rank Sum is equivalent to the Mann-Whitney test.
### Appendix C: Employment in Q2 Tables, Grantees

#### Table 1: Employment in Q2, Grantees by Race

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<td>Percent</td>
<td>Count</td>
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<td>131a</td>
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<td>73a</td>
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<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>1&lt;sup&gt;a&lt;/sup&gt;</td>
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</tr>
<tr>
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<td>29&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>143&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>76&lt;sup&gt;a&lt;/sup&gt;</td>
<td>51.0%</td>
<td>154&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>19&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>8&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>26&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>185&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>Pacific Islander</td>
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<td>Percent</td>
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<td>4a</td>
<td>50.0%</td>
<td>0(^1)</td>
<td>0.0%</td>
</tr>
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<td>7a</td>
<td>77.8%</td>
<td>4a</td>
<td>50.0%</td>
<td>0(^1)</td>
<td>0.0%</td>
</tr>
<tr>
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<td>11a</td>
<td>52.4%</td>
<td>25a</td>
<td>41.7%</td>
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<td>10a</td>
<td>47.6%</td>
<td>35a</td>
<td>58.3%</td>
<td>0(^1)</td>
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</tr>
<tr>
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<tr>
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<td>0(^1)</td>
<td>0.0%</td>
<td>8a</td>
<td>50.0%</td>
<td>0(^1)</td>
<td>0.0%</td>
</tr>
<tr>
<td>Not employed in Q2</td>
<td>0(^1)</td>
<td>0.0%</td>
<td>8a</td>
<td>50.0%</td>
<td>0(^1)</td>
<td>0.0%</td>
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<td>57a</td>
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<td>37a</td>
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<td>33.3%</td>
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<td>55a</td>
<td>49.1%</td>
<td>37a</td>
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<td>2a</td>
<td>66.7%</td>
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<td>51.7%</td>
<td>34a</td>
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<td>0(^1)</td>
<td>0.0%</td>
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<td>2a</td>
<td>14.3%</td>
<td>0(^2)</td>
<td>0.0%</td>
<td>15a</td>
<td>42.9%</td>
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<td>12a</td>
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<td>4(^2)</td>
<td>100.0%</td>
<td>20a</td>
<td>57.1%</td>
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<td>3a</td>
<td>16.7%</td>
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<td>0.0%</td>
<td>0(^1)</td>
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<td>83.3%</td>
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<td>0(^1)</td>
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<td>Not employed in Q2</td>
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<tr>
<td>White</td>
<td>17a 42.5%</td>
<td>23a 57.5%</td>
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<tr>
<td>Black</td>
<td>21a 23.1%</td>
<td>70b 76.9%</td>
<td></td>
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<td></td>
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<tr>
<td>Asian</td>
<td>02 0.0%</td>
<td>2 100.0%</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>American Indian</td>
<td>1^1,2 100.0%</td>
<td>0^1,2 0.0%</td>
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</tr>
<tr>
<td>Pacific Islander</td>
<td>0^1,2 0.0%</td>
<td>0^1,2 0.0%</td>
<td></td>
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<tr>
<td>Indiana</td>
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<td>White</td>
<td>7a 12.1%</td>
<td>51a 87.9%</td>
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<td>Black</td>
<td>4a 13.3%</td>
<td>26a 86.7%</td>
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<tr>
<td>Pacific Islander</td>
<td>0^1,2 0.0%</td>
<td>0^1,2 0.0%</td>
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<tr>
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<tr>
<td>Black</td>
<td>4a 33.3%</td>
<td>8a 66.7%</td>
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<td>American Indian</td>
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<tr>
<td>Pacific Islander</td>
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<td>0^1,2 0.0%</td>
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<tr>
<td>White</td>
<td>4a 30.8%</td>
<td>9a 69.2%</td>
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<tr>
<td>Black</td>
<td>2a 14.3%</td>
<td>12a 85.7%</td>
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<td>0^1,2 0.0%</td>
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</tr>
<tr>
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<tr>
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<td>6a 31.6%</td>
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<tr>
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<td>30a 71.4%</td>
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<tr>
<td>Pacific Islander</td>
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<td>0^1,2 0.0%</td>
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<tr>
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<tr>
<td>State</td>
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<td>Count</td>
<td>Percent</td>
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<td>0</td>
<td>0%</td>
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</tr>
<tr>
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<td>63.3%</td>
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<td>Missouri</td>
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<td>0%</td>
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<tr>
<td>Nevada</td>
<td>5a 55.6%</td>
<td>4a 25.0%</td>
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<td>0a 0%</td>
<td>0a 0%</td>
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<tr>
<td>New Hampshire</td>
<td>6a 28.6%</td>
<td>15a 0%</td>
<td>6a 0%</td>
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<td>0a 0%</td>
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<tr>
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<td>23a 63.9%</td>
<td>13a 36.1%</td>
<td>33a 0%</td>
<td>25a 0%</td>
<td>11a 100.0%</td>
<td>4a 0%</td>
</tr>
<tr>
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<td>3a 42.9%</td>
<td>4a 0%</td>
<td>33a 0%</td>
<td>21a 0%</td>
<td>2a 0%</td>
<td>0a 0%</td>
</tr>
<tr>
<td>New York</td>
<td>13a 24.1%</td>
<td>41a 75.9%</td>
<td>20a 36.4%</td>
<td>35a 0%</td>
<td>4a 30.8%</td>
<td>35a 0%</td>
</tr>
<tr>
<td>North Carolina</td>
<td>11a 39.3%</td>
<td>17a 60.7%</td>
<td>23a 0%</td>
<td>33a 0%</td>
<td>23a 0%</td>
<td>4a 0%</td>
</tr>
<tr>
<td>North Dakota</td>
<td>4a 28.6%</td>
<td>10a 0%</td>
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<td>10a 0%</td>
<td>0a 0%</td>
<td>0a 0%</td>
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<td></td>
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<td>White</td>
<td>Black</td>
<td>Asian</td>
<td>American Indian</td>
<td>Pacific Islander</td>
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<td></td>
<td>Count</td>
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<td>Percent</td>
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</tr>
<tr>
<td>Ohio</td>
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<td>21&lt;sup&gt;a&lt;/sup&gt;</td>
<td>31.3%</td>
<td>14&lt;sup&gt;a&lt;/sup&gt;</td>
<td>24.1%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>46&lt;sup&gt;a&lt;/sup&gt;</td>
<td>68.7%</td>
<td>44&lt;sup&gt;a&lt;/sup&gt;</td>
<td>75.9%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>Employed in Q2</td>
<td>8&lt;sup&gt;a&lt;/sup&gt;</td>
<td>30.8%</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>18&lt;sup&gt;a&lt;/sup&gt;</td>
<td>69.2%</td>
<td>6&lt;sup&gt;2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td>Oregon</td>
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<td>7&lt;sup&gt;a&lt;/sup&gt;</td>
<td>28.0%</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>18&lt;sup&gt;a&lt;/sup&gt;</td>
<td>72.0%</td>
<td>2&lt;sup&gt;2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>Employed in Q2</td>
<td>61&lt;sup&gt;a&lt;/sup&gt;</td>
<td>53.0%</td>
<td>58&lt;sup&gt;a&lt;/sup&gt;</td>
<td>49.2%</td>
<td>1&lt;sup&gt;a&lt;/sup&gt;</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>54&lt;sup&gt;a&lt;/sup&gt;</td>
<td>47.0%</td>
<td>60&lt;sup&gt;a&lt;/sup&gt;</td>
<td>50.8%</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
</tr>
<tr>
<td>Puerto Rico</td>
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<td>10&lt;sup&gt;a&lt;/sup&gt;</td>
<td>38.5%</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>25.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>16&lt;sup&gt;a&lt;/sup&gt;</td>
<td>61.5%</td>
<td>6&lt;sup&gt;a&lt;/sup&gt;</td>
<td>75.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>Employed in Q2</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>33.3%</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>20&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>17&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>27&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>Black</td>
<td>Asian</td>
<td>American Indian</td>
<td>Pacific Islander</td>
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</tr>
<tr>
<td>Employed in Q2</td>
<td>620&lt;sub&gt;a&lt;/sub&gt;</td>
<td>36.5%</td>
<td>502&lt;sub&gt;a&lt;/sub&gt;</td>
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<td>26&lt;sub&gt;a&lt;/sub&gt;</td>
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<td>880&lt;sub&gt;a&lt;/sub&gt;</td>
<td>63.7%</td>
<td>46&lt;sub&gt;a&lt;/sub&gt;</td>
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<th>White</th>
<th>Black</th>
<th>Asian</th>
<th>American Indian</th>
<th>Pacific Islander</th>
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<tbody>
<tr>
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<td>Count</td>
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<tr>
<td>Employed in Q2</td>
<td>3304&lt;sub&gt;a&lt;/sub&gt;</td>
<td>41.6%</td>
<td>2863&lt;sub&gt;a&lt;/sub&gt;</td>
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<td>191&lt;sub&gt;a,b&lt;/sub&gt;</td>
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<td>3942&lt;sub&gt;a&lt;/sub&gt;</td>
<td>57.9%</td>
<td>288&lt;sub&gt;a,b&lt;/sub&gt;</td>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p < .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
<table>
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<th>Common Measures Employment in Q2, Grantees by Ethnicity</th>
<th>Hispanic</th>
<th>Not Hispanic</th>
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<td>Count</td>
<td>Percent</td>
</tr>
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</tr>
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</tr>
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<td>0i</td>
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</tr>
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</tr>
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</tr>
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<td>55.6%</td>
</tr>
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<td>33.3%</td>
</tr>
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<td>41.8%</td>
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</tr>
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<td>Not Hispanic</td>
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</tr>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td><strong>SER</strong></td>
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<td>50&lt;sup&gt;a&lt;/sup&gt;</td>
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</tr>
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</tr>
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<td><strong>SSAI</strong></td>
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</tr>
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</tr>
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<td><strong>The WorkPlace</strong></td>
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</tr>
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<td>86.0%</td>
</tr>
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<td><strong>VANTAGE</strong></td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
</tr>
<tr>
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<td>Not employed in Q2</td>
<td>1&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>100.0%</td>
</tr>
<tr>
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</tr>
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</tr>
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<td>2&lt;sup&gt;1&lt;/sup&gt;</td>
<td>100.0%</td>
</tr>
<tr>
<td></td>
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<td>0&lt;sup&gt;1&lt;/sup&gt;</td>
<td>0.0%</td>
</tr>
<tr>
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</tr>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
</tr>
<tr>
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<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>33.3%</td>
</tr>
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<td>Not employed in Q2</td>
<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
<td>66.7%</td>
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<tr>
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<td>0.0%</td>
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<tr>
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<td>Employed in Q2</td>
<td>14&lt;sup&gt;a&lt;/sup&gt;</td>
<td>26.4%</td>
</tr>
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<td>Not employed in Q2</td>
<td>39&lt;sup&gt;a&lt;/sup&gt;</td>
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</tr>
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<td><strong>Colorado</strong></td>
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</tr>
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<td>Not employed in Q2</td>
<td>1&lt;sup&gt;a&lt;/sup&gt;</td>
<td>16.7%</td>
</tr>
<tr>
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<td>1&lt;sup&gt;1,2&lt;/sup&gt;</td>
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</tr>
<tr>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
</tr>
<tr>
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</tr>
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</tr>
<tr>
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</tr>
<tr>
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</tr>
<tr>
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<td>27&lt;sup&gt;a&lt;/sup&gt;</td>
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</tr>
<tr>
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<td>22&lt;sup&gt;a&lt;/sup&gt;</td>
<td>44.9%</td>
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<tr>
<td><strong>Georgia</strong></td>
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</tr>
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<td>Hispanic</td>
</tr>
<tr>
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<tr>
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<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Idaho</td>
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</tr>
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<td>13a</td>
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<td>5a</td>
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<td>84a</td>
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<td>100.0%</td>
<td>10^2</td>
</tr>
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<td>0.0%</td>
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</tr>
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<td>33.3%</td>
<td>6</td>
</tr>
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<td>34.5%</td>
<td>30</td>
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<td>65.5%</td>
<td>70</td>
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<td>66.7%</td>
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<td>1</td>
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<td>0.0%</td>
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<td>11</td>
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<td>52.2%</td>
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<td>35.3%</td>
<td>1</td>
</tr>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
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<th>Not Minority Employment in Q2, Grantees by Minority Status</th>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at \( p < .05 \) in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
### Appendix D: Employment in Q4 Tables, Grantees

Table 1: Employment in Q4, Grantees by Race

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<tr>
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<tr>
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<td>13&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>Rhode Island</td>
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<tr>
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<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
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<tr>
<td>Utah</td>
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<tr>
<td>Vermont</td>
<td>Employed in Q4</td>
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<tr>
<td>Virginia</td>
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<td></td>
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<td>Washington</td>
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## Common Measures: Employment in Q4, Grantees by Race

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<tr>
<th>State</th>
<th>White Count</th>
<th>White Percent</th>
<th>Black Count</th>
<th>Black Percent</th>
<th>Asian Count</th>
<th>Asian Percent</th>
<th>American Indian Count</th>
<th>American Indian Percent</th>
<th>Pacific Islander Count</th>
<th>Pacific Islander Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>West Virginia</td>
<td>1a</td>
<td>5.0%</td>
<td>1a</td>
<td>20.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
</tr>
<tr>
<td>Not employed</td>
<td>19a</td>
<td>95.0%</td>
<td>4a</td>
<td>80.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
</tr>
<tr>
<td>Wisconsin</td>
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<td>7a</td>
<td>20.6%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
</tr>
<tr>
<td>Not employed</td>
<td>34a</td>
<td>63.0%</td>
<td>27a</td>
<td>79.4%</td>
<td>1(^1,2)</td>
<td>100.0%</td>
<td>6(^1)</td>
<td>100.0%</td>
<td>1(^1,2)</td>
<td>100.0%</td>
</tr>
<tr>
<td>Wyoming</td>
<td>17(^1)</td>
<td>100.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>2(^1)</td>
<td>100.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
</tr>
<tr>
<td>American Samoa</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>24(^1)</td>
<td>100.0%</td>
</tr>
<tr>
<td>Guam</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>3(^a)</td>
<td>14.3%</td>
</tr>
<tr>
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<td>1(^1,2)</td>
<td>100.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>2(^1)</td>
<td>100.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>18(^a)</td>
<td>85.7%</td>
</tr>
<tr>
<td>Mariana Islands</td>
<td>1(^1,2)</td>
<td>100.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>7(^1)</td>
<td>100.0%</td>
</tr>
<tr>
<td>Virgin Islands</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>3(^a)</td>
<td>11.1%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
</tr>
<tr>
<td>Not employed</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>24(^a)</td>
<td>88.9%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>0(^1,2)</td>
<td>0.0%</td>
</tr>
<tr>
<td>State Grantees</td>
<td>504(^a)</td>
<td>28.9%</td>
<td>374(^a)</td>
<td>28.8%</td>
<td>17(^a,b)</td>
<td>27.0%</td>
<td>20(^a,b)</td>
<td>21.5%</td>
<td>64(^b)</td>
<td>8.6%</td>
</tr>
<tr>
<td>Not employed</td>
<td>1240(^a)</td>
<td>71.1%</td>
<td>924(^a)</td>
<td>71.2%</td>
<td>46(^a,b)</td>
<td>73.0%</td>
<td>73(^a,b)</td>
<td>78.5%</td>
<td>64(^b)</td>
<td>91.4%</td>
</tr>
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<td>White</td>
<td>Black</td>
<td>Asian</td>
<td>American Indian</td>
<td>Pacific Islander</td>
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<tr>
<td>--------------------</td>
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<td>Percent</td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
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<tr>
<td><strong>Nationwide</strong></td>
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<td></td>
<td></td>
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<tr>
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<td>2726a</td>
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<td>2319a</td>
<td>34.8%</td>
<td>161a</td>
<td>34.1%</td>
<td>85b</td>
<td>23.9%</td>
<td>13b</td>
<td>13.4%</td>
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<tr>
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<td>5575a</td>
<td>67.2%</td>
<td>4341a</td>
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<td>311a</td>
<td>65.9%</td>
<td>270b</td>
<td>76.1%</td>
<td>84b</td>
<td>86.6%</td>
</tr>
</tbody>
</table>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
<table>
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<tr>
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<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
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<td>439a</td>
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<td>59.4%</td>
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<td>Hispanic</td>
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<td>20a</td>
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<td>88.0%</td>
<td>92a</td>
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<td>Count</td>
<td>Percent</td>
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<tr>
<td>Hispanic</td>
<td></td>
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<tr>
<td>SER</td>
<td>48&lt;sup&gt;a&lt;/sup&gt;</td>
<td>32.4%</td>
<td>162&lt;sup&gt;a&lt;/sup&gt;</td>
<td>30.3%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>100&lt;sup&gt;a&lt;/sup&gt;</td>
<td>67.6%</td>
<td>373&lt;sup&gt;a&lt;/sup&gt;</td>
<td>69.7%</td>
<td></td>
</tr>
<tr>
<td>SSAI</td>
<td>20&lt;sup&gt;a&lt;/sup&gt;</td>
<td>26.3%</td>
<td>548&lt;sup&gt;a&lt;/sup&gt;</td>
<td>32.2%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>56&lt;sup&gt;a&lt;/sup&gt;</td>
<td>73.7%</td>
<td>1153&lt;sup&gt;a&lt;/sup&gt;</td>
<td>67.8%</td>
<td></td>
</tr>
<tr>
<td>The WorkPlace</td>
<td>8&lt;sup&gt;a&lt;/sup&gt;</td>
<td>18.2%</td>
<td>97&lt;sup&gt;a&lt;/sup&gt;</td>
<td>31.3%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>36&lt;sup&gt;a&lt;/sup&gt;</td>
<td>81.8%</td>
<td>213&lt;sup&gt;a&lt;/sup&gt;</td>
<td>68.7%</td>
<td></td>
</tr>
<tr>
<td>VANTAGE</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>66.7%</td>
<td>28&lt;sup&gt;a&lt;/sup&gt;</td>
<td>20.6%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt;</td>
<td>33.3%</td>
<td>108&lt;sup&gt;a&lt;/sup&gt;</td>
<td>79.4%</td>
<td></td>
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<tr>
<td>National Grantees</td>
<td>657&lt;sup&gt;a&lt;/sup&gt;</td>
<td>40.0%</td>
<td>3700&lt;sup&gt;b&lt;/sup&gt;</td>
<td>33.9%</td>
<td></td>
</tr>
<tr>
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<td>985&lt;sup&gt;a&lt;/sup&gt;</td>
<td>60.0%</td>
<td>7213&lt;sup&gt;b&lt;/sup&gt;</td>
<td>66.1%</td>
<td></td>
</tr>
<tr>
<td>Alabama</td>
<td>1&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>20&lt;sup&gt;a&lt;/sup&gt;</td>
<td>28.6%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>50&lt;sup&gt;a&lt;/sup&gt;</td>
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<td></td>
</tr>
<tr>
<td>Alaska</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>31&lt;sup&gt;a&lt;/sup&gt;</td>
<td>44.3%</td>
<td></td>
</tr>
<tr>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>39&lt;sup&gt;a&lt;/sup&gt;</td>
<td>55.7%</td>
<td></td>
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<tr>
<td>Arizona</td>
<td>1&lt;sup&gt;a&lt;/sup&gt;</td>
<td>33.3%</td>
<td>10&lt;sup&gt;a&lt;/sup&gt;</td>
<td>28.6%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>66.7%</td>
<td>25&lt;sup&gt;a&lt;/sup&gt;</td>
<td>71.4%</td>
<td></td>
</tr>
<tr>
<td>Arkansas</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>15&lt;sup&gt;a&lt;/sup&gt;</td>
<td>22.4%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>52&lt;sup&gt;a&lt;/sup&gt;</td>
<td>77.6%</td>
<td></td>
</tr>
<tr>
<td>California</td>
<td>10&lt;sup&gt;a&lt;/sup&gt;</td>
<td>23.3%</td>
<td>18&lt;sup&gt;a&lt;/sup&gt;</td>
<td>18.4%</td>
<td></td>
</tr>
<tr>
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<td>33&lt;sup&gt;a&lt;/sup&gt;</td>
<td>76.7%</td>
<td>80&lt;sup&gt;a&lt;/sup&gt;</td>
<td>81.6%</td>
<td></td>
</tr>
<tr>
<td>Colorado</td>
<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
<td>44.4%</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>12.5%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>5&lt;sup&gt;a&lt;/sup&gt;</td>
<td>55.6%</td>
<td>14&lt;sup&gt;a&lt;/sup&gt;</td>
<td>87.5%</td>
<td></td>
</tr>
<tr>
<td>Connecticut</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>9&lt;sup&gt;a&lt;/sup&gt;</td>
<td>42.9%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>1&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>12&lt;sup&gt;a&lt;/sup&gt;</td>
<td>57.1%</td>
<td></td>
</tr>
<tr>
<td>Delaware</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>23&lt;sup&gt;a&lt;/sup&gt;</td>
<td>34.3%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>44&lt;sup&gt;a&lt;/sup&gt;</td>
<td>65.7%</td>
<td></td>
</tr>
<tr>
<td>DC</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>13&lt;sup&gt;a&lt;/sup&gt;</td>
<td>56.5%</td>
<td></td>
</tr>
<tr>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>10&lt;sup&gt;a&lt;/sup&gt;</td>
<td>43.5%</td>
<td></td>
</tr>
<tr>
<td>Florida</td>
<td>22&lt;sup&gt;a&lt;/sup&gt;</td>
<td>47.8%</td>
<td>39&lt;sup&gt;a&lt;/sup&gt;</td>
<td>28.3%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>24&lt;sup&gt;a&lt;/sup&gt;</td>
<td>52.2%</td>
<td>99&lt;sup&gt;a&lt;/sup&gt;</td>
<td>71.7%</td>
<td></td>
</tr>
<tr>
<td>Georgia</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>19&lt;sup&gt;a&lt;/sup&gt;</td>
<td>24.7%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>58&lt;sup&gt;a&lt;/sup&gt;</td>
<td>75.3%</td>
<td></td>
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<tr>
<td>Hawaii</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>13&lt;sup&gt;a&lt;/sup&gt;</td>
<td>22.0%</td>
<td></td>
</tr>
<tr>
<td>Not employed in Q4</td>
<td>5&lt;sup&gt;2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>46&lt;sup&gt;a&lt;/sup&gt;</td>
<td>78.0%</td>
<td></td>
</tr>
<tr>
<td>State</td>
<td>Employment in Q4</td>
<td>Hispanic</td>
<td></td>
<td>Not Hispanic</td>
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<td>Count</td>
<td>Percent</td>
<td>Count</td>
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<tr>
<td>Idaho</td>
<td>Employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 33.3%</td>
<td>2&lt;sup&gt;a&lt;/sup&gt; 10.5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;a&lt;/sup&gt; 66.7%</td>
<td>17&lt;sup&gt;a&lt;/sup&gt; 89.5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Illinois</td>
<td>Employed in Q4</td>
<td>6&lt;sup&gt;a&lt;/sup&gt; 33.3%</td>
<td>23&lt;sup&gt;a&lt;/sup&gt; 22.3%</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>12&lt;sup&gt;a&lt;/sup&gt; 66.7%</td>
<td>80&lt;sup&gt;a&lt;/sup&gt; 77.7%</td>
<td></td>
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<tr>
<td>Indiana</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>17&lt;sup&gt;a&lt;/sup&gt; 17.7%</td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>28&lt;sup&gt;a&lt;/sup&gt; 62.2%</td>
<td></td>
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<tr>
<td>Iowa</td>
<td>Employed in Q4</td>
<td>1&lt;sup&gt;1,2&lt;/sup&gt; 100.0%</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 6.7%</td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>14&lt;sup&gt;a&lt;/sup&gt; 93.3%</td>
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</tr>
<tr>
<td>Kansas</td>
<td>Employed in Q4</td>
<td>1&lt;sup&gt;1,2&lt;/sup&gt; 100.0%</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 6.7%</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>11&lt;sup&gt;a&lt;/sup&gt; 18.6%</td>
<td></td>
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<tr>
<td>Kentucky</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>48&lt;sup&gt;a&lt;/sup&gt; 81.4%</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>53&lt;sup&gt;a&lt;/sup&gt; 77.9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Louisiana</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;2&lt;/sup&gt; 0.0%</td>
<td>13&lt;sup&gt;a&lt;/sup&gt; 21.7%</td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;2&lt;/sup&gt; 100.0%</td>
<td>47&lt;sup&gt;a&lt;/sup&gt; 78.3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maryland</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>12&lt;sup&gt;a&lt;/sup&gt; 22.2%</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>1&lt;sup&gt;1,2&lt;/sup&gt; 100.0%</td>
<td>42&lt;sup&gt;a&lt;/sup&gt; 77.8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Massachusetts</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;2&lt;/sup&gt; 0.0%</td>
<td>11&lt;sup&gt;a&lt;/sup&gt; 28.9%</td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;2&lt;/sup&gt; 100.0%</td>
<td>27&lt;sup&gt;a&lt;/sup&gt; 71.1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michigan</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>32&lt;sup&gt;a&lt;/sup&gt; 35.6%</td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>58&lt;sup&gt;a&lt;/sup&gt; 64.4%</td>
<td></td>
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</tr>
<tr>
<td>Minnesota</td>
<td>Employed in Q4</td>
<td>3&lt;sup&gt;a&lt;/sup&gt; 75.0%</td>
<td>15&lt;sup&gt;a&lt;/sup&gt; 22.1%</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 25.0%</td>
<td>53&lt;sup&gt;a&lt;/sup&gt; 77.9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mississippi</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>8&lt;sup&gt;a&lt;/sup&gt; 19.5%</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt; 0.0%</td>
<td>33&lt;sup&gt;a&lt;/sup&gt; 80.5%</td>
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<td></td>
</tr>
<tr>
<td>Missouri</td>
<td>Employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 33.3%</td>
<td>17&lt;sup&gt;a&lt;/sup&gt; 20.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;a&lt;/sup&gt; 66.7%</td>
<td>67&lt;sup&gt;a&lt;/sup&gt; 79.8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Montana</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;2&lt;/sup&gt; 0.0%</td>
<td>5&lt;sup&gt;a&lt;/sup&gt; 21.7%</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;2&lt;/sup&gt; 100.0%</td>
<td>18&lt;sup&gt;a&lt;/sup&gt; 78.3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nebraska</td>
<td>Employed in Q4</td>
<td>0&lt;sup&gt;2&lt;/sup&gt; 0.0%</td>
<td>6&lt;sup&gt;a&lt;/sup&gt; 24.0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>2&lt;sup&gt;2&lt;/sup&gt; 100.0%</td>
<td>19&lt;sup&gt;a&lt;/sup&gt; 76.0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nevada</td>
<td>Employed in Q4</td>
<td>2&lt;sup&gt;a&lt;/sup&gt; 66.7%</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 7.1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 33.3%</td>
<td>13&lt;sup&gt;a&lt;/sup&gt; 92.9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Hampshire</td>
<td>Employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 50.0%</td>
<td>7&lt;sup&gt;a&lt;/sup&gt; 38.9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>1&lt;sup&gt;a&lt;/sup&gt; 50.0%</td>
<td>11&lt;sup&gt;a&lt;/sup&gt; 61.1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>State</td>
<td>Employment in Q4</td>
<td>Count</td>
<td>Percent</td>
<td>Not Employment in Q4</td>
<td>Count</td>
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<tr>
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<tr>
<td>New Jersey</td>
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<td>10a</td>
<td>55.6%</td>
<td>40a</td>
<td>46.5%</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>8a</td>
<td>44.4%</td>
<td>46a</td>
<td>53.5%</td>
</tr>
<tr>
<td>New Mexico</td>
<td>Employed in Q4</td>
<td>3a</td>
<td>37.5%</td>
<td>2a</td>
<td>20.0%</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>5a</td>
<td>62.5%</td>
<td>8a</td>
<td>80.0%</td>
</tr>
<tr>
<td>New York</td>
<td>Employed in Q4</td>
<td>4a</td>
<td>19.0%</td>
<td>30a</td>
<td>28.8%</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>17a</td>
<td>81.0%</td>
<td>74a</td>
<td>71.2%</td>
</tr>
<tr>
<td>North Carolina</td>
<td>Employed in Q4</td>
<td>2a</td>
<td>66.7%</td>
<td>28a</td>
<td>46.7%</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>1a</td>
<td>33.3%</td>
<td>32a</td>
<td>53.3%</td>
</tr>
<tr>
<td>North Dakota</td>
<td>Employed in Q4</td>
<td>1a</td>
<td>100.0%</td>
<td>6a</td>
<td>31.6%</td>
</tr>
<tr>
<td></td>
<td>Not employed in Q4</td>
<td>0a</td>
<td>0.0%</td>
<td>13a</td>
<td>68.4%</td>
</tr>
<tr>
<td>Ohio</td>
<td>Employed in Q4</td>
<td>01.2</td>
<td>0.0%</td>
<td>21a</td>
<td>18.6%</td>
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<td>3&lt;sub&gt;a&lt;/sub&gt;</td>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.  
1. This category is not used in comparisons because the sum of case weights is less than two.  
2. This category is not used in comparisons because its column proportion is equal to zero or one.  
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
Table 3: Employment in Q4, Grantees by Minority Status

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<thead>
<tr>
<th>Grantee</th>
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<th>Not Minority</th>
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<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
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</tr>
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<td>66a</td>
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<td>44a</td>
<td>68.8%</td>
<td>114a</td>
</tr>
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<td>262a</td>
</tr>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. 1. This category is not used in comparisons because its column proportion is equal to zero or one. 2. This category is not used in comparisons because the sum of case weights is less than two. 3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
### Appendix E: Median Earnings Tables, Grantees

Table 1: Median Earnings, Grantees by Race

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## Appendix F: Employment in Q2 Tables, National Grantees by State

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### Common Measures Employment in Q2, by National Grantees by State, by Race

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<td>0.0%</td>
<td>9&lt;sup&gt;a&lt;/sup&gt;</td>
<td>75.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>SD</td>
<td>Employed in Q2</td>
<td>9&lt;sup&gt;a&lt;/sup&gt;</td>
<td>34.6%</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>50.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
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<td></td>
<td>Not employed in Q2</td>
<td>17&lt;sup&gt;a&lt;/sup&gt;</td>
<td>65.4%</td>
<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>WY</td>
<td>Employed in Q2</td>
<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
<td>9.7%</td>
<td>0&lt;sup&gt;2&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>Not employed in Q2</td>
<td>28&lt;sup&gt;a&lt;/sup&gt;</td>
<td>90.3%</td>
<td>2&lt;sup&gt;2&lt;/sup&gt;</td>
<td>100.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>2&lt;sup&gt;2&lt;/sup&gt;</td>
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<td>Goodwill IL</td>
<td>Employed in Q2</td>
<td>15&lt;sup&gt;a&lt;/sup&gt;</td>
<td>38.5%</td>
<td>1&lt;sup&gt;a&lt;/sup&gt;</td>
<td>33.3%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>Not employed in Q2</td>
<td>24&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>2&lt;sup&gt;a&lt;/sup&gt;</td>
<td>66.7%</td>
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<td>IN</td>
<td>Employed in Q2</td>
<td>26&lt;sup&gt;a&lt;/sup&gt;</td>
<td>35.6%</td>
<td>35&lt;sup&gt;a&lt;/sup&gt;</td>
<td>36.1%</td>
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<td>47&lt;sup&gt;a&lt;/sup&gt;</td>
<td>64.4%</td>
<td>62&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>KY</td>
<td>Employed in Q2</td>
<td>41&lt;sup&gt;a&lt;/sup&gt;</td>
<td>42.3%</td>
<td>9&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>12&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>24a</td>
<td>72.7%</td>
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Common Measures Employment in Q2, by National Grantees by State, by Race
# Common Measures Employment in Q2, by National Grantees by State, by Race

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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
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<td>5\textsubscript{a}</td>
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<td>50.0%</td>
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<td>Not employed in Q2</td>
<td>1\textsuperscript{1,2}</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
Table 3: Employment in Q2, National Grantees by State, by Minority Status

<table>
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<tr>
<th>State</th>
<th>Minority</th>
<th>Employment in Q2</th>
<th>Count</th>
<th>Percent</th>
<th>Not Minority</th>
<th>Count</th>
<th>Percent</th>
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<td>7a</td>
<td>23.3%</td>
<td></td>
<td>27b</td>
<td>58.7%</td>
</tr>
<tr>
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<td></td>
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<td>23a</td>
<td>76.7%</td>
<td></td>
<td>19b</td>
<td>41.3%</td>
</tr>
<tr>
<td>CO</td>
<td></td>
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<td>19a</td>
<td>38.8%</td>
<td></td>
<td>14a</td>
<td>46.7%</td>
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<td>90b</td>
<td>50.9%</td>
</tr>
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<td>71.1%</td>
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<td></td>
<td>0a</td>
<td>0.0%</td>
</tr>
<tr>
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<td>14a</td>
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<tr>
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<td></td>
<td>17a</td>
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<td>82&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>49&lt;sup&gt;a&lt;/sup&gt;</td>
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<td></td>
<td>11&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>3&lt;sup&gt;a&lt;/sup&gt;</td>
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<td></td>
<td></td>
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<td>46.2%</td>
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<td>11&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>IL</td>
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<td>37.5%</td>
<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>Employed in Q2</td>
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<td>CA</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<tr>
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<td>Employed in Q2</td>
<td>19&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>4&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>11&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>CA</td>
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<td>28.4%</td>
<td>10&lt;sup&gt;a&lt;/sup&gt;</td>
<td>29.4%</td>
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<tr>
<td></td>
<td>Not employed in Q2</td>
<td>63&lt;sup&gt;a&lt;/sup&gt;</td>
<td>71.6%</td>
<td>24&lt;sup&gt;a&lt;/sup&gt;</td>
<td>70.6%</td>
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<tr>
<td>IL</td>
<td>Employed in Q2</td>
<td>12&lt;sup&gt;a&lt;/sup&gt;</td>
<td>25.0%</td>
<td>10&lt;sup&gt;a&lt;/sup&gt;</td>
<td>27.0%</td>
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<tr>
<td></td>
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<td>36&lt;sup&gt;a&lt;/sup&gt;</td>
<td>75.0%</td>
<td>27&lt;sup&gt;a&lt;/sup&gt;</td>
<td>73.0%</td>
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<tr>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>Percent</td>
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<td>AR</td>
<td>Employed in Q2</td>
<td>43a</td>
<td>51.2%</td>
<td>57a</td>
<td>51.8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>41a</td>
<td>48.8%</td>
<td>53a</td>
<td>48.2%</td>
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<tr>
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<td>01,2</td>
<td>0.0%</td>
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<tr>
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<td>12a</td>
<td>25.0%</td>
<td>01,2</td>
<td>0.0%</td>
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<td>60.6%</td>
<td>42a</td>
<td>64.6%</td>
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<tr>
<td></td>
<td>Not employed in Q2</td>
<td>28a</td>
<td>39.4%</td>
<td>23a</td>
<td>35.4%</td>
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<td></td>
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<tr>
<td>IL</td>
<td>Employed in Q2</td>
<td>36a</td>
<td>75.0%</td>
<td>01,2</td>
<td>0.0%</td>
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<td></td>
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<tr>
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<td>12a</td>
<td>25.0%</td>
<td>01,2</td>
<td>0.0%</td>
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<td>100a</td>
<td>48.5%</td>
<td>73a</td>
<td>50.0%</td>
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<tr>
<td>MO</td>
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<td>24a</td>
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<td>7a</td>
<td>70.0%</td>
<td>56a</td>
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<td>9a</td>
<td>90.0%</td>
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<td>26.0%</td>
<td>1a</td>
<td>10.0%</td>
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<td></td>
</tr>
<tr>
<td>NC</td>
<td>Employed in Q2</td>
<td>44a</td>
<td>33.8%</td>
<td>7a</td>
<td>28.0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>32a</td>
<td>66.2%</td>
<td>18a</td>
<td>72.0%</td>
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<tr>
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<td>46.7%</td>
<td>1a</td>
<td>50.0%</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>24a</td>
<td>53.3%</td>
<td>1a</td>
<td>50.0%</td>
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<td>Employed in Q2</td>
<td>27a</td>
<td>32.5%</td>
<td>18a</td>
<td>46.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>56a</td>
<td>67.5%</td>
<td>21a</td>
<td>53.8%</td>
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<tr>
<td>GA</td>
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<td>33a</td>
<td>37.9%</td>
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<tr>
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<td>86a</td>
<td>69.9%</td>
<td>54a</td>
<td>62.1%</td>
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<tr>
<td>KY</td>
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<td>36.0%</td>
<td>44a</td>
<td>40.7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not employed in Q2</td>
<td>32a</td>
<td>64.0%</td>
<td>64a</td>
<td>59.3%</td>
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<td></td>
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<tr>
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<td>10a</td>
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<td>50.0%</td>
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<td>39a</td>
<td>44.3%</td>
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<td></td>
<td>Not employed in Q2</td>
<td>41a</td>
<td>48.8%</td>
<td>49a</td>
<td>55.7%</td>
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<tr>
<td>NY</td>
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<td>42.5%</td>
<td>10a</td>
<td>41.7%</td>
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<td>58a</td>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test.
Tests assume equal variances.  
1. This category is not used in comparisons because its column proportion is equal to zero or one.  
2. This category is not used in comparisons because the sum of case weights is less than two.  
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
Appendix G: Employment in Q4, National Grantees by State

Table 1: Employment in Q4, National Grantees by State, by Race

<table>
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<tr>
<th>State</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
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<td>6&lt;sub&gt;a&lt;/sub&gt;</td>
<td>19.4%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>23.8%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>0.0%</td>
<td>0&lt;sup&gt;1,2&lt;/sup&gt;</td>
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<td>1&lt;sub&gt;a&lt;/sub&gt;</td>
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## Common Measures Employment in Q4 Tables, National Grantees by State, by Race

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## Common Measures Employment in Q4 Tables, National Grantees by State, by Race

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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.  
1. This category is not used in comparisons because the sum of case weights is less than two.  
2. This category is not used in comparisons because its column proportion is equal to zero or one.  
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
Table 2: Employment in Q4, National Grantees by State, by Ethnicity

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<th>Common Measures Employment in Q4, National Grantees by State, by Ethnicity</th>
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<th>Not Hispanic</th>
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<td>69.2%</td>
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<td>224\textsubscript{b}</td>
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<td>4\textsubscript{a}</td>
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<tr>
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<td>63.6%</td>
<td>23\textsubscript{a}</td>
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<td>Not employed in Q4</td>
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<tr>
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<td>1 &lt;sup&gt;a&lt;/sup&gt; 33.3%</td>
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<tr>
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<td>100 &lt;sup&gt;a&lt;/sup&gt; 77.5%</td>
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<td>4 &lt;sup&gt;a&lt;/sup&gt; 28.6%</td>
</tr>
<tr>
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<td>Not employed in Q4</td>
<td>28 &lt;sup&gt;a&lt;/sup&gt; 68.3%</td>
<td>10 &lt;sup&gt;a&lt;/sup&gt; 71.4%</td>
</tr>
<tr>
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<td>32 &lt;sup&gt;a&lt;/sup&gt; 71.1%</td>
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<td>65 &lt;sup&gt;a&lt;/sup&gt; 71.4%</td>
</tr>
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<td>14 &lt;sup&gt;a&lt;/sup&gt; 37.8%</td>
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<td>23 &lt;sup&gt;a&lt;/sup&gt; 62.2%</td>
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<tr>
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<td>14 &lt;sup&gt;a&lt;/sup&gt; 36.8%</td>
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<tr>
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<td>24 &lt;sup&gt;a&lt;/sup&gt; 63.2%</td>
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<td>27 &lt;sup&gt;a&lt;/sup&gt; 81.8%</td>
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<td>15 &lt;sup&gt;a&lt;/sup&gt; 28.8%</td>
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<td>9 &lt;sup&gt;a&lt;/sup&gt; 81.8%</td>
<td>37 &lt;sup&gt;a&lt;/sup&gt; 71.2%</td>
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<td>112 &lt;sup&gt;a&lt;/sup&gt; 25.0%</td>
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<td>112 &lt;sup&gt;a&lt;/sup&gt; 25.0%</td>
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<tr>
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Common Measures Employment in Q4, National Grantees by State, by Ethnicity

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<th>Hispanic Percent</th>
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<td>0.0%</td>
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<td>Count</td>
<td>Percent</td>
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</tr>
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<td>-------</td>
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<td>--------------------</td>
</tr>
<tr>
<td>TX</td>
<td>Employed in Q4</td>
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<td>0.0%</td>
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<td>0(^1,2)</td>
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</tr>
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<td>IA</td>
<td>Employed in Q4</td>
<td>1(_a)</td>
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<td>3(_a)</td>
<td>75.0%</td>
<td>62(_a)</td>
</tr>
<tr>
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<td>0(^1,2)</td>
<td>0.0%</td>
<td>13(_a)</td>
</tr>
<tr>
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<td>1(^1,2)</td>
<td>100.0%</td>
<td>17(_a)</td>
</tr>
<tr>
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<td>0.0%</td>
<td>4(_a)</td>
</tr>
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<td>0.0%</td>
<td>21(_a)</td>
</tr>
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<td>0(^1,2)</td>
<td>0.0%</td>
<td>8(_a)</td>
</tr>
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<td>1(^1,2)</td>
<td>100.0%</td>
<td>52(_a)</td>
</tr>
<tr>
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<td>1(_a)</td>
<td>50.0%</td>
<td>16(_a)</td>
</tr>
<tr>
<td></td>
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<td>1(_a)</td>
<td>50.0%</td>
<td>37(_a)</td>
</tr>
<tr>
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<td>0.0%</td>
<td>11(_a)</td>
</tr>
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<td>100.0%</td>
<td>12(_a)</td>
</tr>
<tr>
<td>MA</td>
<td>Employed in Q4</td>
<td>0(^1,2)</td>
<td>0.0%</td>
<td>19(_a)</td>
</tr>
<tr>
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<td>0(^1,2)</td>
<td>0.0%</td>
<td>16(_a)</td>
</tr>
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<td>0.0%</td>
<td>5(_a)</td>
</tr>
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<td>0.0%</td>
<td>4(_a)</td>
</tr>
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<td></td>
<td></td>
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</tr>
<tr>
<td>TX</td>
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<td>0.0%</td>
<td>5(_a)</td>
</tr>
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<td>0.0%</td>
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</tr>
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<td>1(_a)</td>
</tr>
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<td>0.0%</td>
<td>20(_a)</td>
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<td>1(_a)</td>
<td>7.7%</td>
<td>29(_a)</td>
</tr>
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<td>12(_a)</td>
<td>92.3%</td>
<td>67(_a)</td>
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<td>1(_a)</td>
<td>25.0%</td>
<td>25(_a)</td>
</tr>
<tr>
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<td>3(_a)</td>
<td>75.0%</td>
<td>61(_a)</td>
</tr>
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<td>0.0%</td>
<td>3(_a)</td>
</tr>
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<td>0.0%</td>
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</tr>
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<td>Hispanic Count</td>
<td>Hispanic Percent</td>
<td>Not Hispanic Count</td>
</tr>
<tr>
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<td>--------------------</td>
</tr>
<tr>
<td>FL</td>
<td>Employed in Q4</td>
<td>1\textsuperscript{a}</td>
<td>33.3%</td>
<td>48\textsuperscript{a}</td>
</tr>
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<td>2\textsuperscript{a}</td>
<td>66.7%</td>
<td>77\textsuperscript{a}</td>
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<td>0\textsuperscript{2}</td>
<td>0.0%</td>
<td>18\textsuperscript{a}</td>
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<td>100.0%</td>
<td>16\textsuperscript{a}</td>
</tr>
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<td>33.3%</td>
<td>126\textsuperscript{a}</td>
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<td>6\textsuperscript{a}</td>
<td>66.7%</td>
<td>192\textsuperscript{a}</td>
</tr>
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<td>0\textsuperscript{1,2}</td>
<td>0.0%</td>
<td>13\textsuperscript{a}</td>
</tr>
<tr>
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<td>0\textsuperscript{1,2}</td>
<td>0.0%</td>
<td>71\textsuperscript{a}</td>
</tr>
<tr>
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<td>0.0%</td>
<td>70\textsuperscript{a}</td>
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<td>0.0%</td>
<td>37\textsuperscript{a}</td>
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<td>100.0%</td>
<td>79\textsuperscript{a}</td>
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<td>0.0%</td>
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<tr>
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<td>1\textsuperscript{a}</td>
<td>50.0%</td>
<td>28\textsuperscript{a}</td>
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<td>50.0%</td>
<td>20\textsuperscript{a}</td>
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<tr>
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<td>CA</td>
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<td>5\textsuperscript{a}</td>
<td>20.0%</td>
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<td>80.0%</td>
<td>82\textsuperscript{a}</td>
</tr>
<tr>
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<td>Employed in Q4</td>
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<td>0.0%</td>
<td>23\textsuperscript{a}</td>
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<td>100.0%</td>
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<td>50.0%</td>
<td>32\textsuperscript{a}</td>
</tr>
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<td>100\textsuperscript{a}</td>
</tr>
<tr>
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<td>Employed in Q4</td>
<td>1\textsuperscript{a}</td>
<td>33.3%</td>
<td>54\textsuperscript{a}</td>
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<td>66.7%</td>
<td>82\textsuperscript{a}</td>
</tr>
<tr>
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<td>8\textsuperscript{a}</td>
<td>61.5%</td>
<td>68\textsuperscript{a}</td>
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<td>38.5%</td>
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<td>16\textsuperscript{a}</td>
<td>55.2%</td>
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</tr>
<tr>
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<td>13\textsuperscript{a}</td>
<td>44.8%</td>
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</tr>
<tr>
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<td>2\textsuperscript{a}</td>
<td>50.0%</td>
<td>35\textsuperscript{a}</td>
</tr>
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<td>2\textsuperscript{a}</td>
<td>50.0%</td>
<td>61\textsuperscript{a}</td>
</tr>
<tr>
<td>PA</td>
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<td>3\textsuperscript{a}</td>
<td>16.7%</td>
<td>100\textsuperscript{a}</td>
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<tr>
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<td>15\textsuperscript{a}</td>
<td>83.3%</td>
<td>259\textsuperscript{a}</td>
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<tr>
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<td>8\textsuperscript{a}</td>
<td>14.5%</td>
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<td>85.5%</td>
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<td>0.0%</td>
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</tr>
<tr>
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<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>----------</td>
<td>------------------</td>
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</tr>
<tr>
<td>VA</td>
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<td>3a</td>
<td>60.0%</td>
<td>17b</td>
</tr>
<tr>
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<td>2a</td>
<td>40.0%</td>
<td>65b</td>
</tr>
<tr>
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<td>0.0%</td>
<td>36a</td>
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</tr>
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<td>50.0%</td>
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<td>16</td>
<td>80.0%</td>
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<td>MO</td>
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<td>2</td>
<td>100.0%</td>
</tr>
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<td></td>
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<td>0</td>
<td>0.0%</td>
</tr>
<tr>
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</tr>
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<td></td>
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<td>6</td>
<td>85.7%</td>
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<td>0.0%</td>
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<td>88&lt;sub&gt;a&lt;/sub&gt;</td>
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<td>28&lt;sub&gt;a&lt;/sub&gt;</td>
</tr>
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<td>33.3%</td>
<td>108&lt;sub&gt;a&lt;/sub&gt;</td>
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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
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<th>Employment in Q4</th>
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<td>Not minority Percent</td>
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<tr>
<td></td>
<td>a</td>
<td>b</td>
<td>a</td>
<td>b</td>
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</tr>
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<td>19 a</td>
<td>38.8%</td>
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<td>81.3%</td>
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<td>61.2%</td>
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## Common Measures Employment in Q4, National Grantees by State, by Minority Status

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Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
### Appendix H: Median Earnings Tables, National Grantees by State

#### Table 1: Median Earnings, National Grantees by State, by Race

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